MISSION STATEMENT

Okefenokee Technical College, a unit of the Technical College System of Georgia, educates students through rigorous, learner-centered occupational programs designed to meet the workforce development, literacy, and lifelong learning needs of Southeast Georgia. The College provides college-wide services; associate degree, diploma, and certificate programs; adult education programs; continuing education; and customized business and industry training through traditional and distance delivery formats at on- and off-campus locations.

ACCREDITATION

Okefenokee Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award Associate Degrees, Diplomas, and Technical Certificates of Credit. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 3033-4907 or call 404-679-4500 for questions about the accreditation of Okefenokee Technical College.
Dear friends & supporters,

As Okefenokee Technical College’s new president, I thank you for your support and warm welcome. From the time I arrived in April 2012 as interim president, I have observed unwavering dedication and commitment to Okefenokee Technical College (OTC) and its mission of workforce development from the community, faculty, staff, and students.

Most of Academic Year (AY) 2013 was devoted to continuous improvement as the college community used proven processes and strategies to attain accreditation reaffirmation with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The SACSCOC on-site accreditation team visit is scheduled for early October 2013, and I am confident that OTC will receive a favorable review. As part of the process, faculty and staff developed and implemented a Quality Enhancement Plan (QEP) to improve student learning in mathematics. The QEP integrated well with another major initiative that OTC began earlier in the year, the redesign of learning support courses. The overlapping goal is to have students graduate and move into a new career in a timely manner.

One goal for AY 2014 is to expand dual enrollment and ACCEL courses for high school students. A “Dual Enrollment Institute” was held in February for area educators on funding, benefits to students and schools, and program technology for the Dual Enrollment and ACCEL programs. Enrollment in these programs increased from 99 students in AY 2012 to 153 students in AY 2013, and we expect these numbers to increase.

A transfer agreement between the Technical College System of Georgia (TCSG) and Georgia Independent Colleges was signed February 20, 2013, making it easier for technical college graduates to transfer credit hours to four-year private colleges in Georgia. A similar agreement was signed between TCSG and the University System of Georgia (USG) in 2011. Both agreements assure students who successfully complete certain approved general education courses that the courses will transfer to any Georgia college or university. The latest update to the TCSG-USG agreement (March 2012) grows the list of approved courses to 27.

The articulation agreements, the learning support redesign, and other interventions, are recorded in OTC’s 2012 Complete College Georgia Improvement Plan, inspired by Governor Nathan Deal’s Complete College Georgia initiative that aims to increase the state’s college completion rate.

The year ended with excitement surrounding the relocation of a locomotive to the Waycross campus, enabling OTC to launch a new program. The College will offer a credential in the areas of locomotive electrical systems, locomotive mechanical systems and locomotive car repair systems. The new rail programs would not be possible without the support of our community partners. Progress Rail Services donated the locomotive, while CSX Transportation and Utilco Railroad Services funded the relocation. Look for these and many more exciting new programs this fall.

Sincerely,

[Signature]

[Photo of the President]
Campus Highlights

ACADEMIC AFFAIRS

• Secured approval for two new programs of study: Advanced Commercial Refrigeration, TCC and Health Care Assistant, TCC

• Continued to provide education and training that prepares students for work. Passing Rate of OTC graduates who took licensure/certification exams during the period: July 1, 2012 – June 30, 2013.
  » Clinical Laboratory Technology  90%
  » Commercial Truck Driving      86%
  » Cosmetology                   100%
  » Emergency Medical Technician  100%
  » Medical Assisting             100%
  » Nurse Aide                    87%
  » Practical Nursing             95%
  » Radiologic Technology         82%
  » Respiratory Care              89%
  » Surgical Technology           89%

• Utilized USDA grant funds to purchase a new bus for the Forestry program

• Made preparations to locate a fully functional Electro-Motive Diesel (EMD) SD40 to the Waycross Campus to serve as a training aid for rail programs

• Offered additional learning support class sections to accelerate students into academic programs
STUDENT AFFAIRS

• Increased dual-enrollment by 58.6%; hosted a Dual Enrollment Institute for K-12 employees from OTC’s six-county service delivery area. K-12 public school system personnel were informed about the benefits of dual enrollment for both students and the public school system.

• Launched an Executive Leadership Council to allow officers from all student organizations to meet and discuss topics that will allow more opportunities for students.

• Approved the construction of an outdoor student pavilion with shade canopy courtesy of funds provided by Student Government Association (SGA).

• Participated in a college-wide recruitment at the Okefenokee Exchange Club Fair to demonstrate hands-on learning via interactive working displays and virtual reality training equipment.

FACILITIES

• Completed renovations to the IT area and server room.

• Completed construction on a new copy room in the 300 building and IT storage room.

• Erected a new concrete sidewalk from the parking lot to the greenhouse to help with plant sales and make the area more handicap accessible.

• Installed new storage buildings for the automotive programs for equipment and supplies.

IT AND ADMINISTRATIVE SERVICES

• Implemented the use of an electronic suggestion box on the OTC Web site.

• Transitioned to the use of ACH payments to vendors and employees (for travel reimbursement) to reduce paper checks and speed payments to vendors.

WAYCROSS ROTARY CLUB “SERVICE ABOVE SELF” AWARD

Charlie Gibson, Career Services Director

Charlie Gibson (center) was honored by the Waycross Rotary recently for helping others and exhibiting a dedication to OTC and students that exceeds normal expectations of duties and responsibilities. Ed Avra (left), scholarship director of the Waycross Rotary Club, presented Gibson with the Rotary Club “Service above Self” award for Okefenokee Technical College. Dr. Glenn Deibert (right), OTC president, was on hand to congratulate Gibson.
Top Honors

GOAL WINNER
“Best of the Best”
Carli Johns

EAGLE AWARD WINNER
“Spotlight Student”
Dyarl Jackson

RICK PERKINS AWARD WINNER
“Instructor of the Year”
Thomas Wesley, Electronics

Georgia Occupational Award of Leadership (GOAL) is a statewide program of the Technical College System of Georgia that honors excellence in academics and leadership among the state’s technical college students. It is the highest student honor for the system.

Exceptional Adult Georgian in Literacy Education (EAGLE) is a statewide program that recognizes and rewards excellence among students enrolled in Technical College System of Georgia adult education programs. The program is designed to create greater awareness of educational opportunities that are available in local communities across the state and to foster greater involvement in lifelong learning pursuits.

The Rick Perkins Award for Excellence in Technical Instruction honors technical education’s most outstanding instructors. The award has been an ongoing statewide event since 1991 and is designed to recognize and honor technical college instructors who make significant contributions to technical education through innovation and leadership in their fields.
Top Competition Winners

PBL STATE AWARD WINNERS:
5th place in Retail Management, LeAnna Thornton
4th place in Justice Administration, Kayla Dixon
3rd place in Database Design and Application, Corey Felmey
3rd place in Help Desk, Corey Felmey
2nd place in Telecommunications, Simon Cason
1st place in Cyber Security, Simon Cason
1st place in Network Design (Team Event), Samuel Knight and Alejandro Tadeo

PBL NATIONAL AWARD WINNERS:
10th place in Cyber Security, Simon Cason
10th place in Networking Concepts, Alejandro Tadeo
7th place in Telecommunications, Simon Cason
4th place in Network Design, Samuel Knight and Alejandro Tadeo

SKILLSUSA STATE AWARD WINNERS:
3rd place in Welding Sculpture, Carrie Johnson
2nd place in Job Interview, Deidre Durance
2nd place in Internetworking, Alejandro Tadeo
2nd place in Electronics Technology, Timothey Lemley
1st place in Computer Maintenance Technology, Christopher Ellis
1st place in Residential Systems Installation, Stacey Durance

SKILLSUSA NATIONAL AWARD WINNERS:
14th place in Computer Maintenance Technology, Christopher Ellis
4th place in Residential Systems Installation, Stacey Durance
Community Service

HORTICULTURE CLUB
- Installed new signs for Heritage Community Garden
- Hosted Southeast Area Landscape Training for Southeast Georgia and Northeast Florida Landscape Professionals.
- Constructed Parade Float for area Christmas Parades (Tied for first in Blackshear Parade)
- Won first place in Educational Booth Exhibit at the Okefenokee Agricultural Fair
- Assisted South Georgia area FFA teams with the Horticulture competition at the Okefenokee Agricultural Fair
- Assisted GA Lions camp for the Blind with additional plants for long term planting project
- Assisted the City of Waycross with beautification project
- Continued with campus beautification projects on Main campus
- Contributed to SGA Thanksgiving Food drive and Pet food drive

PHI BETA LAMBDA (PBL)
- Attended the fall leadership conference (advisors and local chapter officers)
- Competed in district and state competitions
- Participated in student organization recruitment

SKILLSUSA
- Sponsored local food drive
- Assisted with Humane Society cleanup
- American Red Cross Blood Drives
- Competed in state and national competitions

STUDENT GOVERNMENT ASSOCIATION (SGA)
- Camp Reveille Athletic shoe drive
- Okefenokee Humane Society Work Day
- Okefenokee Humane Society Pet Food Drive
- Non-Perishable food drive for Salvation Army
- Salvation Army Toy Drive
Economic Development

Okefenokee Technical College’s Economic Development Division promotes and supports the overall mission of OTC through community-based extension and outreach services. The program is an avenue for identifying the needs of the communities within OTC’s service area and pinpointing ways to meet those needs. Services include continuing education, customized programs to meet an organization’s specific needs, and other community-based programs and services.

1,592 citizens served through the economic development programs.
9 companies utilized the rental facilities.
721 local employees received customized training.

<table>
<thead>
<tr>
<th>CUSTOMIZED CONTRACT TRAINING</th>
<th>CONTINUING EDUCATION</th>
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</thead>
<tbody>
<tr>
<td>Companies</td>
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<tr>
<td>Training Hours</td>
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<td>Participates</td>
<td>881</td>
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<tr>
<td>Online Courses</td>
<td>13</td>
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TOP 10
Continuing Education Classes By Enrollment

1. Southeast Area Landscape & Turf Training
2. Introduction to Computers
3. CPR for Healthcare Providers
4. CPR/First Aid/AED
5. Basic Cake Decorating
6. The Joys of Baking
7. Sewing Basics
8. Canning Courses
9. Keyboarding
10. CDL Refresher Course

97 COMPANIES CONTRACTED WITH OKEFENOKEE TECHNICAL COLLEGE IN AY 13 TO PROVIDE EMPLOYEE TRAINING (partial listing)

- A-1 Trucking
- B & T Timber
- Baptist Village
- City of Alma
- City of Baxley
- D. L. Lee & Sons
- Dairy Queen of Alma
- Deep South Timber
- Elkins Constructors
- Fair Street Design
- Georgia Department of Juvenile Justice
- Gunsby Logging
- Hardee’s
- Hospice Satilla
- K & R, Inc.
- LadyBug fudge
- MAC Tree Farm
- Rayonier
- RockTenn
- Saxson Landscaping
- T. C. Logging, Inc.
- Taylor Logging
- The Eatin’ Place
- The Maker’s Blessing
- The Pampered Pig
- Varn, Inc.
- Vivian’s Restaurant
- Voith Fabrics Inc
- Ware Forest, Inc.
Adult Education

The Adult Education Program at Okefenokee Technical College is specifically designed for adults who need assistance with academic skills. Programs offer flexible schedules that meet the needs of any individual who wishes to participate. Classes and supplies are free of charge. Students who obtain their GED® and go on to further their education receive a $500 voucher for continuing their education.

- 914 student enrolled
- 444 learning levels completed
- 308 GEDs awarded
- 400 test-takers took all five GED exams
- 573 test-takers took at least one GED exam

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**Adult Education Enrollment Trends**

<table>
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<tr>
<th>Year</th>
<th>Enrollment</th>
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<tbody>
<tr>
<td>AY 2011</td>
<td>1,122</td>
</tr>
<tr>
<td>AY 2012</td>
<td>1,160</td>
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<tr>
<td>AY 2013</td>
<td>914</td>
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- = 100
Financial Report

REVENUES
State Allocation .................. $5,602,735.00
Tuition and Fees .................. $3,572,756.00
Grants .......................... $1,219,730.00
Bonds ............................ 531,453.00
Total Revenues ................. $10,926,674.00

EXPENDITURES
Personnel ........................ $7,968,100.04
Operating ........................ $2,329,385.25
Equipment ....................... 118,465.79
Utilities ......................... 505,586.89
Total Expenses .................. $10,921,537.97

Surplus ........................... $104.27
Net Revenues over Expense
Carried Over to Next Year ....... $5,031.76

Total Revenues Spent,
Suplus, Carried Over .......... $10,926,674.00
Quick Facts

**ENROLLMENT**
Enrollment: 1,990 students unduplicated
Graduates: 542 graduates received awards
Placement: 99.6% Total, 88.3% In-Field

**STUDENT POPULATIONS**
Diversity: 26.9% are of a minority group
Education: 11.9% have 1-3 years postsecondary
Gender: 33.3% male, 66.7% female
Residence: 41.7% live in Ware County

593 students (29.8%) took at least one course online.
157 high school students dual/joint enrolled at OTC.

**TOP COUNTIES WHERE STUDENTS RESIDE (BASED ON STUDENT’S ADDRESS)**

WARE 41.7%
PIERCE 16.9%
BRANTLEY 15.3%
CHARLTON 9.9%
ALL OTHER COUNTIES 11.1%
BACON 5.1%
AWARDS CONFERRED

- 61 AAS Degrees (8.8%)
- 208 Diplomas (29.8%)
- 428 TCCs (61.4%)

TOTAL AWARDS CONFERRED IN 2013: 697

GRADUATES BY PROGRAM AREA

- Allied Health Programs: 67 students
- Business & Computer Programs: 230 students
- Professional Service Programs: 202 students
- Technical & Industrial Programs: 44 students

FINANCIAL AID

FEDERAL AID
- PELL Grant: $2,533,826.46
- SEOG: $58,963.33
- Federal Work Study: $68,353.10

STATE AID
- HOPE Grant: $1,145,198.25
- HOPE Scholarship: $70,348.50
- GED Voucher: $31,000.00
- ACCEL: $5,185.00

PRIVATE LOANS
- Private Student Loans: $39,500.00
- GA Student Access Loans: $31,900.00

Total awarded in AY 13: $3,984,274.64

ENROLLMENT BY PROGRAM AREA

- Allied Health: 1,017 students
- Business & Computer: 263 students
- Professional Services: 287 students
- Technical & Industrial: 444 students

FACILITIES

- Waycross Campus: 65 acres
- Alma Campus: 4 acres
- Other Locations: 4 additional leased sites

1,530 students received the HOPE Grant or Scholarship.

1,402 students received Pell.
OTC Foundation

REVENUE REPORT
Contributions...........................................$171,191
Equipment/In-Kind for Programs....................$11,361
Grants.........................................................$331,414
ENERGE Grant..............................................$8,000
GSFIC - ADA..............................................$4,989
REACH Grant (cash).................................$93,502
REACH Grant (equipment).........................$97,417
GEFA multi-year ARRA grant - total award........$127,506

Total.........................................................$ 513,966

AY13 INTERNAL CAMPAIGN
All three AY13 internal campaign goals were met: 100% participation, $23,000 raised, and 2 additional 1% Club members.

OTC has four new 1% members, and the total amount of staff donations/pledges reached nearly $24,000. Congratulations to the OTC staff for another successful internal campaign.

The OTC Foundation provided financial assistance to 345 students and awarded $53,789 in scholarships and grants in 2012.
2012 Scholarship Recipients

BAGWELL FAMILY SCHOLARSHIP
Sherri Carter
Kristen Howard
Klent Rewis

BROOKSIE A. PIKE SCHOLARSHIP
Mary Jane Johnson
Tammie Shaw

CHARLES EAMES SCHOLARSHIP
Amanda Buchanan
Marla Pearson

GOAL SCHOLARSHIP
Kimberly Daniels

JONES COMPANY SCHOLARSHIP
Felton Batten

KILEY MARISSA MUSIC SCHOLARSHIP
Dustin Crosby

MOAA SCHOLARSHIP
Takeshia Roberts

MONROE FOUNDATION SCHOLARSHIPS
Amy Beverly
Martina Bryant
Amanda Buchanan
Mary Catlin
Barbara Cowan
Misty Cox
Amanda Crawford
Kimberly Daniels
Hollie Francis
Heather Gavitt
Diane Griffin
Heidi Griffis
April Hendren
Sharon Jerrell
Carli Johns
Kimberly Lewis
Sherri McGauley
Melissa McMillan
Willie Miller
Harold Neely
Deena Newbern
Logan Page
Marla Pearson
Donna Perkins
Randall Ratliff
Sherry Sapp
Haley Thigpen
LeAnna Thornton

OKEFENOKEE MINISTERIAL FELLOWSHIP SCHOLARSHIP
Kala Rentz

OTC FOUNDATION ACADEMIC SCHOLARSHIPS
Donna Adams
Drew Barber
Kellee Bennett
Sherrice Bryant
Burton Capps
Robert Capps
Douglas Cobbs
Jacqueline McCray
Amanda McGriff
Hope Morris
Deena Newbern
Shirley Olson
Shaishav Patel
Deborah Ray
Lori Stone
Leigha Taylor
Sherrie Thompson
Kristie Wasden
Brenda Waters

OTC FOUNDATION ACADEMIC SCHOLARSHIPS*
*funded by Charles Eames
Felton Batten
Brittany Berry
Jennifer Clairday
Suzanne Manning
Carrie Matthews
Sarah Nickell
Rachel Padgett
Deborah Ray
Martha Smart
Bernard Thomas
Brandy Taylor
William White
Jamie Zachry

PBL SCHOLARSHIPS
Simon Cason
David Combee
Alisha Fincher
Jared Griffin
Sam Knight
Deena Newbern
LeAnna Thornton
Courtney Walker

RESPIRATORY CARE TECHNOLOGY SCHOLARSHIP
9 Recipients

SRMC AUXILIARY PRESIDENT’S SCHOLARSHIP
Diane Cannon
Jessica Fussell
Carmen Johnson
Jamie Zachry

SKILLSUSA SCHOLARSHIP
Deidre Durance

SOUTH GEORGIA STREET RODS SCHOLARSHIP
Gilbert Denton
Patrick Thompson

SUNTRUST SCHOLARSHIP
Da’Quan Sallet

TOOLBOX SCHOLARSHIPS
31 Training Recipients
9 Workforce Recipients

Teah Dennis
Samantha Hamelin
Kyler Lee
Jose Montalvo
Ashley Rittenhouse
Keri Russell
Joshua Sears
Erica Spires
Ashley Stivender
Hunter Sweat
Benjamin Thomas
Lauralee Tison
Mark Wise
INDIVIDUAL CONTRIBUTORS
Ms. Susan Allbritton
Ms. Teresa Allen
Mr. Santino Andreoli
Mr. Wayne Bashlor
Ms. Dorothy Benefield
Ms. Sherry Beverly
Mr. Chad Boyett
Ms. Marcia Braddock
Mr. Andy Brannen
Mr. Melvin Bratcher
Mr. Tommy Britt
Ms. Kate Bussey
Mr. Larry Byrd
Ms. Danita Cannon
Mr. Larry Carr
Mr. Darrell Casey
Dr. Timothy Catchings
Mr. Josh Cave
Ms. Erica Chancey
Ms. Cassie Clemons
Ms. Hazel Coffee
Ms. Debbie Coleman
Mr. Phillip Cook
Ms. Angie Crews
Mr. Patrick Dambrasio
Ms. Cathy Daniels
Mr. Josh Dasher
Mr. Carl Davis
Mr. Mark Deal
Mr. Ryan Deal
Dr. & Mrs. Glenn Deibert
Mr. Thomas Dial
Ms. Arlene Dixon
Ms. Eunice Dixon
Mr. Paul Dowling
Ms. Cheryl Dryden
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Ms. Tara Eichfield
Ms. Margaret Fairley
Ms. Pam Farr
Mr. Douglas Furman
Mr. Charles Gibson
Mr. Larry Godair
Ms. Summer Gowen
Ms. Gail Hancock
Ms. Ollie Harkleroad
Ms. Beverly Harrell
Mr. Derrell Harris
Mr. James Harris
Ms. Jackie Harrison
Dr. James Helms
Ms. Lori Henderson
Ms. Lynn Henderson
Ms. Theresa Henry
Mr. Bill Higginson
Mr. Jeffrey Hill
Mr. Thomas Hippchen
Ms. MaryAnn Hursey
Mr. Gregory Jacobs
Ms. Sylvia Jarrell
Mr. Fleet Johnson
Mr. Austin Johnson
Ms. Jacquelyn Johnson
Ms. Mary Johnson
Ms. Shaylyn Johnson
Dr. Keith Johnson
Ms. Amanda Kaari
Ms. Natasha King
Ms. Brenda Kirkland
Ms. Mandy Lee
Ms. Melissa Lee
Ms. Cynthia Linder
Mr. John Logan
Ms. Alison Long
Mr. & Mrs. Phil Martin
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Ms. Amanda Morris
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Ms. Deborah Rouse
Mr. Jason Rubenbauer
Mr. Jessie Santana
Ms. Carol Sciscilo
Mr. Douglas Scott
Mr. Jason Shaw
Mrs. Carol Shugart
Mr. Terry Simmons
Ms. Sally Smith
Ms. Diane Spell
Mr. Larry Spiehs
Ms. Beth Strickland
Dr. & Mrs. A.W. Strickland
Mr. Jason Strickland
Ms. Karen Strickland
Ms. Cindy Tanner
Ms. Katrena Taylor
Mr. Rex Taylor
Dr. Gail Thaxton
Mr. Strat Theologus
Ms. Laree Thomas
Mr. K.C. Thornton
Dr. Melanie Thornton
Mr. Charlie Thrift
Mr. Jon Tindall
Ms. Patia Tolle
Ms. Sheryl Trammell
Mr. Larry Troutman
Ms. Gina Walker
Mr. Brian Waters
Mr. Larry Welch
Mr. Thomas Wesley

Mr. Bryant Wiggins
Mr. Thomas Williams
Mr. James Willis
Mrs. Angela Wilson
Mr. Joe Woodruff
Ms. Donna Yeomans
Ms. Rana Zauner

CORPORATE CONTRIBUTORS
Access-ATC
Applebee's
Bagwell Family Foundation
Beach Termite & Pest Control
Bennett Insurance Agency
Biomet Microfixation
Branch Banking & Trust (BB&T)
Brantley County Chamber of Commerce
Brantley Telephone Company
Broadcast South
Browning's Medical Arts Pharmacy
Coca-Cola Bottling Company
CSX Transportation
Culpepper Construction Company
Disney
D.L. Lee & Son's Wholesale

Meats
Exchange Club of Waycross
Farr's Fine Furniture
Flash Foods
Georgia Power Company
Hackel & Hackel
Harveys Supermarket
Howard Meadows Insurance Agency
In the Game Magazine
L.F. Manufacturing
Lee Container Corporation
Light Vending Company
Lutz, Brown, Peagler & Manley
Mattox Broadcasting
Monroe Foundation
NCM Cinema Network
OB-GYN Associates of Waycross
Okefenokee Ministerial Fellowship
Okefenokee REMC
Satilla Health Services (Mayo Clinic)
Satilla REMC Foundation
Slash Pine EMC
South Georgia Street Rods
Southeastern Business Machines

SunTrust Bank
Superior Pine Products Company
Tractor Supply Company
Wade Bluberry Nursery
Walmart of Waycross
Ware County Physical Therapy
Waycross Bank & Trust
Waycross Family Practice